

# TOP TIPS for high staff vaccination rates

## Access



- Onsite vaccination clinic/hub
- Partnership with local medical centre/GPs or through DoH in-reach
- Bookings, consent and forms done in advance
- Collaboration with local PHN
- Providing staff with details of local vaccination hubs
- Adjusted rosters to allow for vaccine bookings
- Up to 2hrs without loss of pay to attend booking
- Make it easy to book an appointment while at work (eg. provide computer access)
- Arrange transport to and from a local vaccination hub

## Education



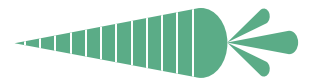
- Culture of dedication to caring for the vulnerable and to keeping them safe in every way
- Q&A with clinical nurse educator/pharmacist to answer questions and mythbust
- Posters in staff rooms
- Staff information forums
- Infection control focus
- 'How to' poster on accessing vaccination record

## Communication



- Regular and ongoing communication by CEO, HR and clinical lead on benefits of vaccination
- Identifying new vaccine supply channels and informing staff
- Contacting individual employees to respond to their questions or concerns
- Consistently positive messaging
- Open communication with families and staff training on communicating with all stakeholders
- Simplified government documents
- Team leaders mention regularly in handovers
- 1:1 discussions with hesitant staff
- Positive peer pressure
- Publish positive staff quotes in internal newsletter
- Vox pop video celebrating vaccinated staff

## Incentives



- Incentives such as gift vouchers or a prize draw
- Informing casual staff of payment options from Government funding (G04908) and facilitating it by applying on their behalf and passing it on to eligible staff

***"The vaccination clinic was the game changer and really ramped up our vaccination rates."*** – Craig Wearne, Chief Executive Officer, Garden Village