

Transition out of Guiding Principles for Residential Aged Care: Melbourne

Updated 6 July 2021

On 27 May 2021, the Guiding Principles of Residential Aged Care – Keeping Victorian Residents and Workers Safe, were implemented for Greater Melbourne. The Guiding Principles Support Hub and grant funding for service providers relating to their transition to single site operations in the Melbourne Metropolitan region were implemented for an initial 2-week period from 27 May, and later, extended to 8 July 2021.

Single site workforce arrangements and funding support for Greater Melbourne will end on **8 July 2021**, in line with the de-escalation criteria set out in the [National COVID-19 Aged Care Plan](#).

Service providers can and will continue to plan and make workforce planning decisions according to their service model and resident needs. This may mean that some will choose to retain a model of full single site operations for staff, without the support of the additional funding grant. Others may resume their previous operating arrangements, with a higher level of awareness of the importance of limiting staff movement, which is helpful in the longer term.

Regardless, it is important that service providers complete planning with employees and any other relevant service provider partners, so that service continuity for residents over the change is maintained and so that workers have ample opportunity to be make arrangements about their future work plans.

All providers across the country, should also make sure they are prepared to move to single site arrangements if required by ensuring they have a workforce management plan that includes a register of which workers work across multiple sites, a skills and training audit and handover documents, as set out in [Appendix H](#) of the [National COVID-19 Aged Care Plan](#). This is to ensure providers can move quickly into single site arrangements should they be put in place in other locations in response to emerging COVID-19 risks. For those in Victoria updating your plans from the learnings from this hotspot is recommended, as well as continued monitoring with staff of where they work multisite roles.

The Guiding Principles Support Hub continues to be available to support service providers and workers with information, resources and tools through this process. Workers are also encouraged to contact their relevant union to receive support on these matters.

For further information go to [Guiding Principles Support Hub](#):
www.supporthub.agedservicesworkforce.com.au or
call **1800 491 793** Monday to Friday 8:30 am to 5:00 pm